

## OCCUPATIONAL HEALTH AND SAFETY POLICY

As **ANKASAN MAKİNE A.Ş.**, in line with the expectations and necessities of our employees, customers, institution, environment and society; we adopted 'human at first' to ensure Occupational Health and Safety in all of our processes and established this Occupational Health and Safety Policy to be shared with all the parties.

For this purpose;

- Seeing the human as the most important value, creating a healthy and safe working environment and taking these as the basic principles.
- To ensure safe and healthy working conditions by conducting risk-opportunity analyses in the occupational health and safety assessment of processes.
- To continuously monitor the suitability of the working environment and conditions, identify possible risks, and take action to eliminate/minimize them.
- Organizing educations and activities encouraging the protection of the human health and ensuring its' safety and raising the occupational health and safety awareness,
- With 'Zero Work Accident' goal, evaluating the occupational health and safety performance each year through carrying out required measurements and analyses,
- With the continuous improvement principle, planning and implementing enhancement activities encouraging the employees to adhere to the rules,
- Carrying on business in conformity with the legal requirements of occupational health and safety; being in continuous interaction with official authorities, employees, customers, suppliers, sub-contractors, visitors and society,
- To ensure that there are employee representatives in order to share and evaluate all demands and opinions of employees regarding occupational health and safety and to ensure the participation of employee representatives in OHS processes.
- To ensure that all personal protective equipment required to be used in the work environment is determined, supplied and delivered to the personnel.
- Ensuring also the sub-contractors serving under the workplace and visitors to adhere to the rules we established for occupational health and safety,

Determined as Occupational Health and Safety principles, we as Ankasan family is aware of our responsibilities and undertake to fulfill these issues.

**Ahmet Yaşar**  
**General Manager**